

Strategic Plan Outcomes 2012-2013

Measuring Our Success

Year Three of the 2010 – 2016 Strategic Plan

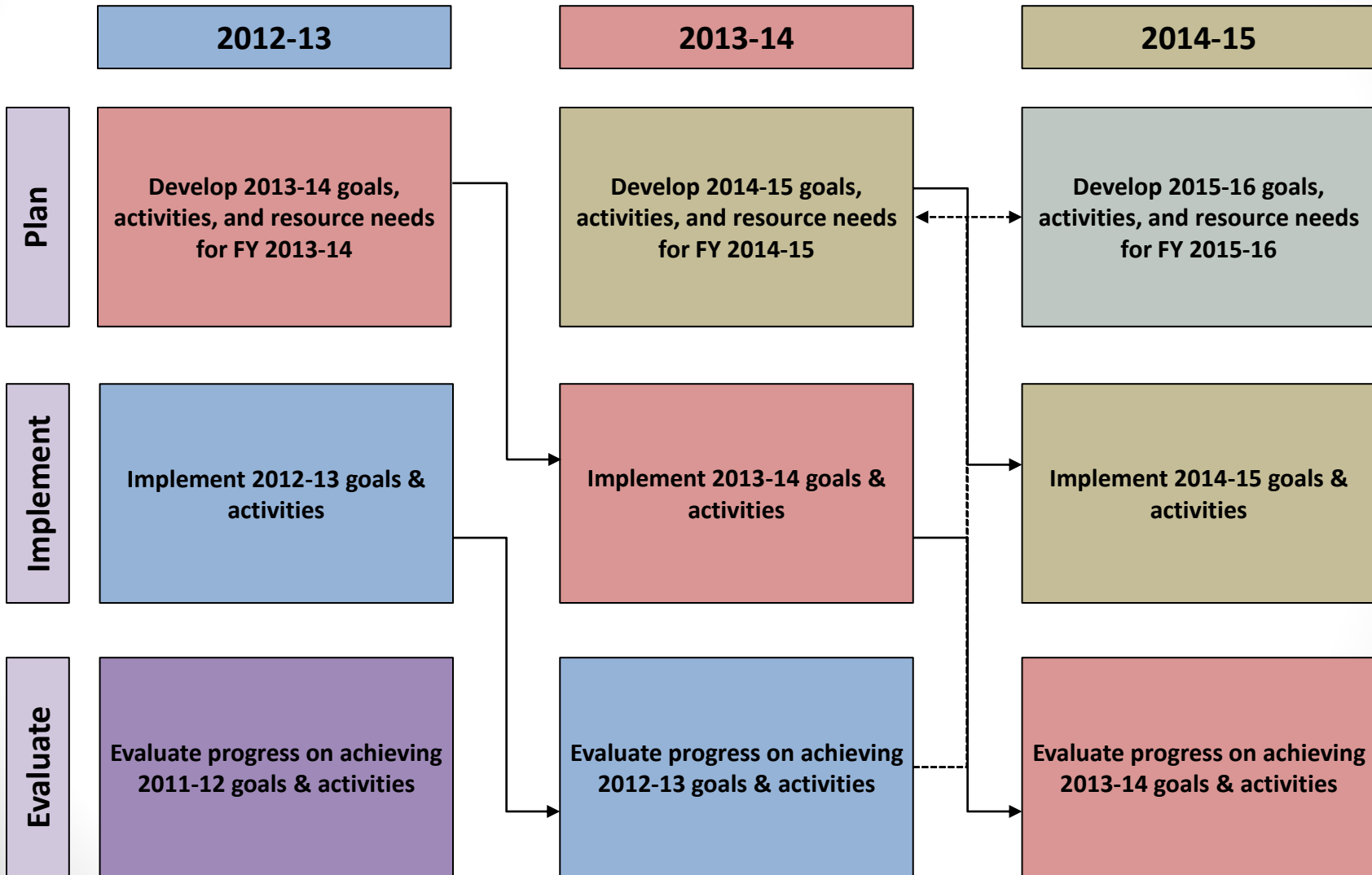
*Presentation to the Governing Board
Grossmont-Cuyamaca Community College District*

November 19, 2013

GCCCD Mission & Areas of Focus

- Provides the framework for comprehensive GCCCD planning efforts
 - Student Access
 - Learning and Student Success
 - Value and Support of Employees
 - Economic and Community Development
 - Fiscal and Physical Resources
- Informs all plans, including staffing plans, technology plan, education and facilities master plans

GCCCD Planning Cycle



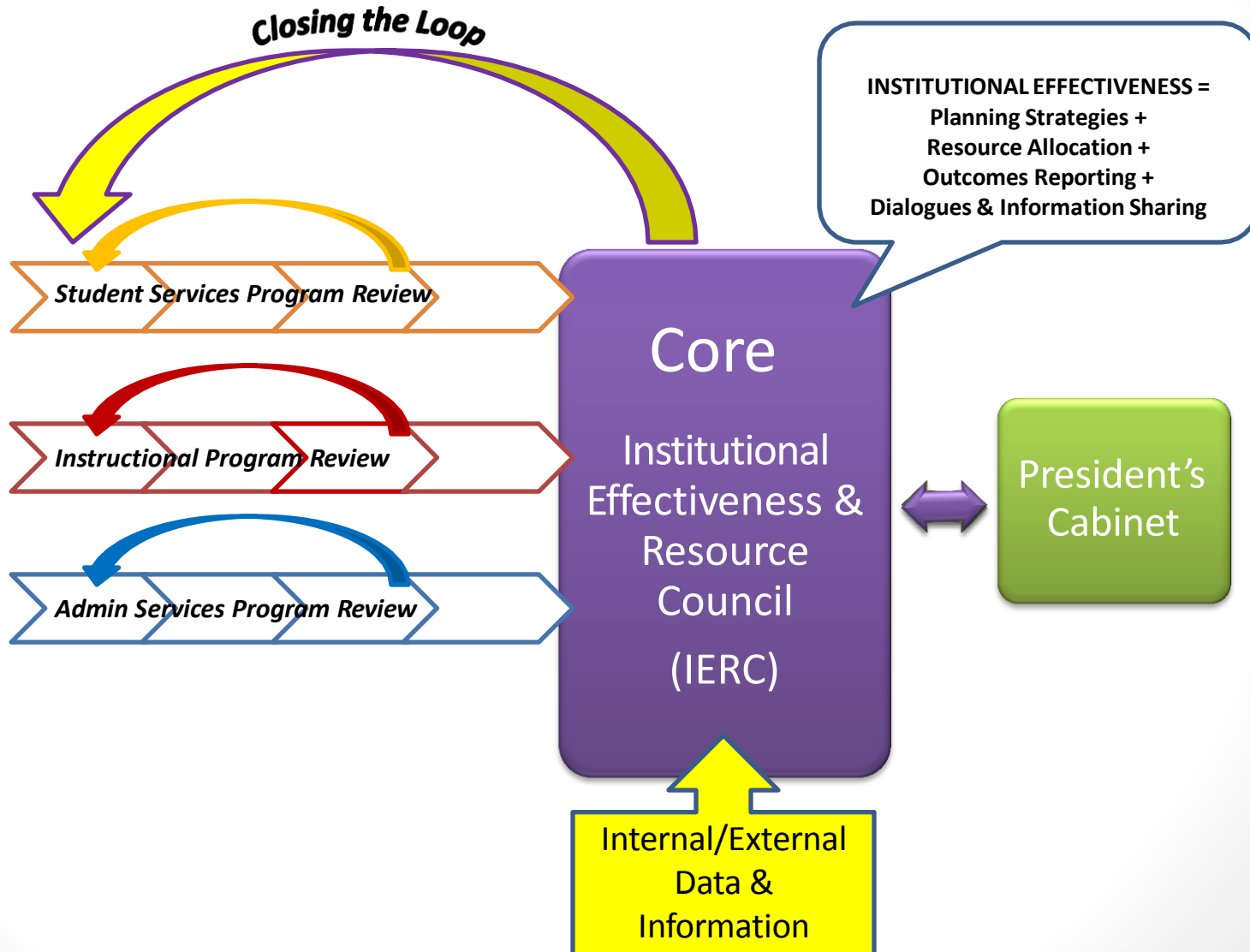
Cuyamaca College



C U Y A M A C A
· C O L L E G E ·

President Mark Zacovic

Cuyamaca College Planning Process



Cuyamaca College Strategic Planning Goals & Activities

- **Area of Focus:** Student Access

Goal: Develop and implement systems and services that promote access, equity and opportunities for academic success, professional development and individual growth that serve the diverse needs of the community.

- **Activity:** *Develop and implement online new student orientation and advising programs to facilitate greater student access to these core services.*

“Ask A Counselor” – This program continues to be an increasingly popular choice for students to conveniently access counseling services online. Student participation in this service has grown each year.

Cuyamaca College Strategic Planning Goals & Activities

- **Area of Focus:** Learning and Student Success

Goal: Support student learning and success by strengthening academic programs and services to facilitate student transfer, degree/certificate completion, professional opportunities and personal growth.

- **Activity:** *Enhance existing academic supports in tutoring and supplemental instruction in Writing Center, STEM Center, discipline-based laboratories/classrooms. Expand number of subjects in which tutoring is provided.*

Gear Up! - Created a “Gear Up! for Finals” event to help prepare students to be more successful in their final exams and worked with the Math and Chemistry Departments to provide tutors during the Gear Up! for Success Workshops.

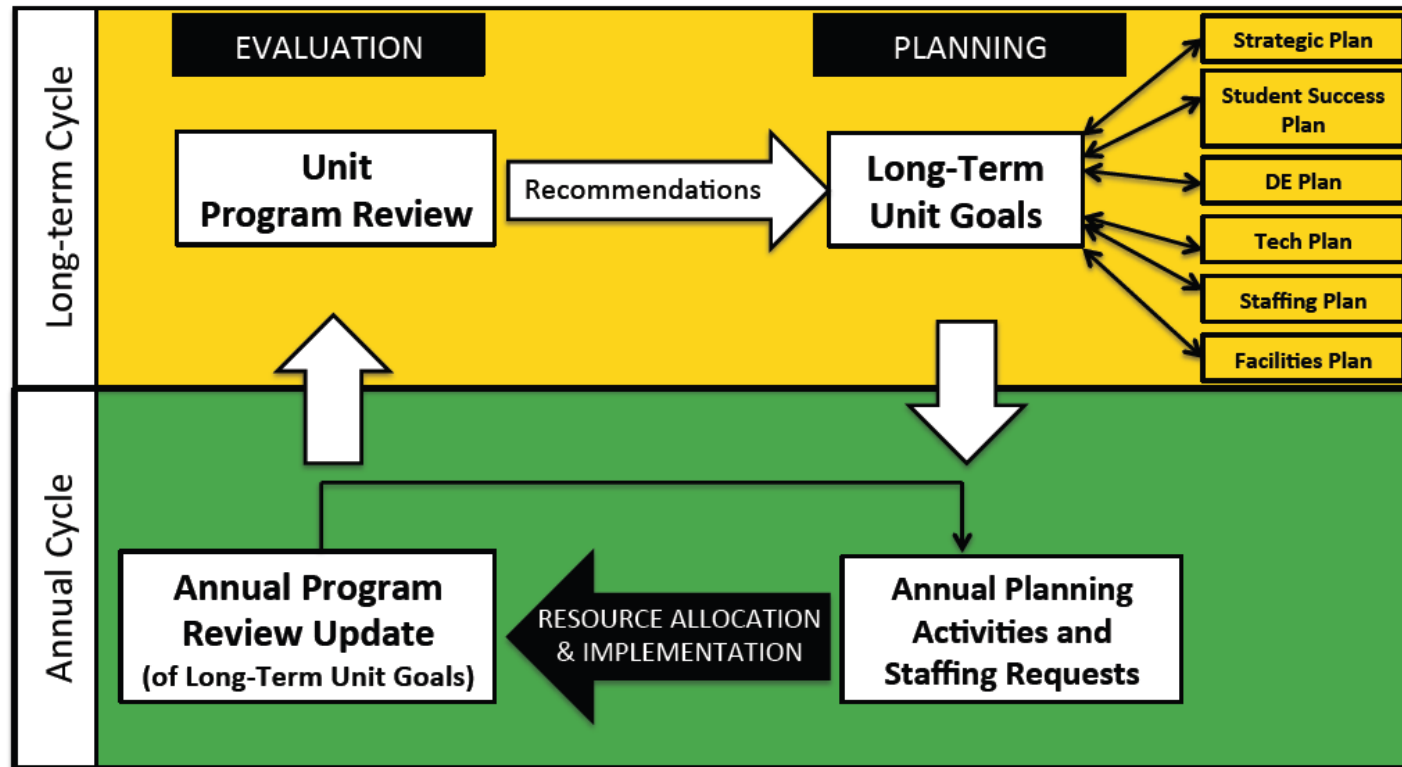
Grossmont College

G R O S S M O N T
C O L L E G E



President Sunny Cooke

Grossmont College Planning Process



Grossmont College Strategic Planning Goals & Activities

- **Area of Focus:** Learning and Student Success

Goal: Provide an Exceptional Learning Environment to Promote Student Success

- **Activity:** *Enhance student success through collaboration of student support services and academic programs.*

Freshman Academy (FA) – This program targets first-year college students, particularly those coming directly out of high school, ensuring they are fully matriculated and provided with all the support within and outside the classroom to succeed.

Grossmont College Strategic Planning Goals & Activities

- **Area of Focus:** Economic and Community Development

Goal: Enhance Workforce Preparedness

- **Activity:** *Increase capacity and student success within existing programs.*

Health Professions Pathways - In the effort to prepare students for the rigors and expectations of our health professions programs, as well as the prerequisites that are the gatekeepers to entry, Grossmont College partnered with high schools in the region through many different activities including, developing and disseminating of curricular resources that infuse health and medical themes/applications into traditional science courses, coordinating career exploration activities, visiting high school health pathway classes, and providing tours of health professions program facilities.

District Services



GROSSMONT-CUYAMACA
COMMUNITY COLLEGE DISTRICT

Vice Chancellor Sue Rearic
Vice Chancellor Marsha Edwards

District Services Planning Process

- Monthly District Services Leadership (DSL) meetings include planning, budget & other District Services issues
- Developed a multi-year calendar with established steps
- Link planning to all department activities & budget requests
- Annual Planning Retreat in Summer to discuss outcomes and plan for the following academic year

District Services Strategic Planning

Goals & Activities

- **Area of Focus:** Fiscal and Physical Resources

Goal: Improve facilities planning with linkages to other plans and coordination/value-added to colleges

- **Activity:** *Develop new Facilities Master Plan tied to Education Master Plan including the Districtwide Technology Plan.*
The Board approved the plan on February 19, 2013.

Goal: Assess public safety and police services

- **Activity:** *Contract with SD Sheriffs to assist with operations and assess emergency preparedness.*
Evaluation completed and plan updates are in process.
- **Activity:** *Establish a public safety transition taskforce.*
Taskforce considered issues and recommended details for the transition in summer 2013.

District Services Strategic Planning

Goals & Activities

- **Area of Focus:** Value and Support of Employees

Goal: Improve Human Resources process and staffing to improve services.

- **Activity:** *Assess staffing structure and propose new staffing plan.* Based on the assessment, proposed reorganization was developed and presented in Spring 2013. Vice Chancellor of Human Resources was hired and the restructure has been completed.

- **Goal:** Monitor District's efforts to improve diversity.

- **Activity:** *Create a diversity, equity and inclusion council*
The DEI Council formed in 2011; DEI site committees at all three sites have established action plans. EEO Plan updated and approved by Board.

Questions & Discussion